

# PROFESSIONAL INDEMNITY DOES IT WORK IN UGANDA

November, 2019





## **ABOUT MARSH**

per 21, 2019

# Marsh & McLennan Companies Four Operating Companies



**\$6.9B** 34,000+ Colleagues

Insurance broking and risk management



**\$1.3B** 2,400+ Colleagues

Reinsurance and intermediary advisory services



**\$4.7B** 23,000+ Colleagues

Talent, health, retirement and investments



\$2B 5,000+ Colleagues Management consulting, economic analysis and brand consulting

## The World's Leading Insurance Broker and Risk Advisor

We help clients quantify and manage risk. We unlock new opportunities, leveraging data, technology, and analytics.

34,000+

Over 34,000 colleagues serving businesses, public entities and private clients in more than 130 countries

More than 35 risk, specialty and industry practices

500+
Over 500 offices worldwide



## Why Marsh?

# Why Marsh? Benefits of Industry Specialization

#### Marsh's HealthCare Practice...

- brings thought leadership to understanding health industry risks and designing solutions to best position our clients to navigate them
- is comprised of the broadest client base that includes hospitals. From this, we have a unique understanding of how the hospital industry is constantly changing and affects your business
- comprises more than 350 colleagues utilizing a real-time, industry
  knowledge sharing platform which enables us to communicate and share
  best practices with colleagues and clients, leveraging this for the benefit of
  each client, regardless of location
- executes regional roundtables, complimentary educational webinars, and networking opportunities, all designed to provide you with the benefit of our collaboration and knowledge transfer so that you receive the very best Marsh has to offer

## Leadership, Knowledge, Solutions Thought Leaders and Innovators in the Health Care Industry



## Marsh's HealthCare Practice Overview

## MARSH'S HEALTHCARE PRACTICE

LOCAL, ZONAL, AND NATIONAL DEDICATED RESOURCES



#### Specializations:

Acute Care
Managed Care
SeniorCare
Physicians Groups
Academic Medical Centers

MARSH IS THE TRUSTED ADVISOR FOR THOUSANDS OF HEALTH CARE CLIENTS INCLUDING:

7 OF THE TOP 10

LARGEST HOSPITAL

**SYSTEMS** 

**25** OF THE TOP **40** 

LARGEST NOT-FOR-PROFIT HEALTH SYSTEMS

7 OF THE 10

MANAGED
CARE

**ORGANIZATIONS** 

PLACED MORE THAN

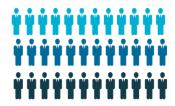
\$1 BILLION

IN ANNUAL PREMIUM/PREMIUM EQUIVALENTS

LEADER IN CAPTIVE DEVELOPMENT

148+ HEALTH

HEALTH CARE CAPTIVES



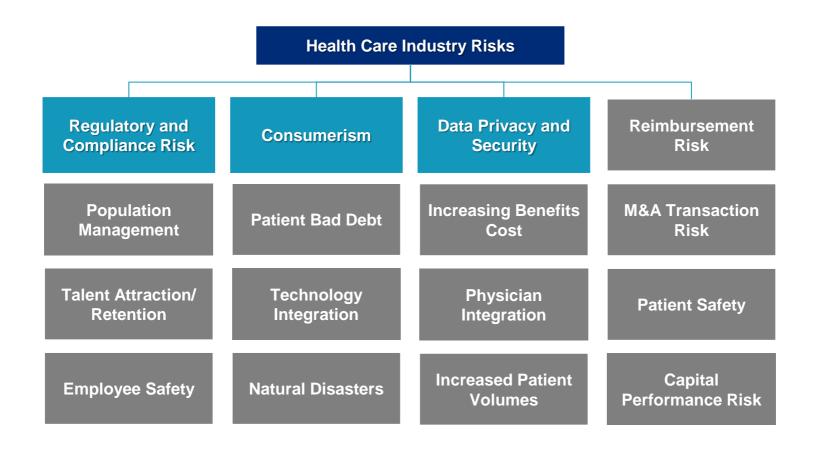
#### **Practice Sectors**

· Teaching hospitals

 Providers designed to provide short-term inpatient care

#### **Health Care Sectors Acute Care Managed Care Physicians Senior Care** · Hospitals · Can operate independently with Skilled nursing and / or long-term · Health insurance a stand-alone private practice companies/payors care facilities General or a small group of partners · Managed care organizations Assisted Living Specialty (MCOs) • Can band together within a Continuing care retirement Psychiatric larger medical group focused · Pharmacy benefit managers communities (CCRCs) on closely aligned specialties · Hospital systems (PBMs) Home Health ranging in size · Integrated delivery systems Hospice Care • Can be hospital or managed · Academic medical centers care employees

### General Risk Issues and Key Trends



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### Industry Seismic Shifts and Disruptive Trends



- Redefining the "patient experience" as traditional channels of care delivery are being sidelined as the Consumer Experience is propelling Convenient Care
- Regulatory Uncertainty is driving operating and financial constraints
- Understanding consumer health requires the harnessing and management of Big Data
- Utilizing technology will create a competitive advantage in the War for Talent
- Exploding demand for Home Health Care is being facilitated by remote technologies
- Positioning nursing as dynamic, rewarding, and scientific will transform Education for Future Caretakers

## PROFESSIONAL INDEMNITY

## Who is a Professional?



Someone who possesses special knowledge and skill necessary to render a professional service, and who is subject to the legal, ethical and/or technical requirements of the given profession.



- Special knowledge and skills.
- Standard of care of the profession (Practice Code).
- Licensed/Certified by a regulatory body.
- Continuing Professional Education (CPD).



- Owe duty of care to customers and the public
- Held accountable for breach of duty.

- Professional Indemnity is an insurance policy that provides protection against financial loss resulting from a legal liability to a third party.
- Any professional could be held accountable by law for the advice or service to the general standards of their profession or industry.
- Some business are thus legally required to have PI cover in place and this is where Marsh is able to offer insurance solutions for a wide range of modern professional activities

#### What is covered;

- Wrongful Act, error or omission.
- Misstatement, misleading statement.
- Breach of confidentiality.
- Unintentional breach of contract.
- Defense costs in addition to Policy Limits (policy retention is not applicable to defense costs).
- Fraud and Dishonesty.
- Unintentional infringement of intellectual property rights.
- Defamation.
- In Uganda, NDA requires all clinical trial sponsors to have insurance.
- The newly enacted Data Protection & Privacy Law also introduces stringent rules for handling information like medical records

## **Exposures for Health Care Providers**

- Wrong Medical results
- Wrong Diagnosis
- Errors during Surgery.
- Breach of customer confidentiality
- Non action

## SAMPLE CLAIMS

YEAR	DETAILS	CLAIM AMOUNT
2016	NEGLIGENCE	UGX 570,000,000
2016	UNCONSENTED SURGERY	UGX 300,000,000
2016	NEGLIGENCE	UGX 500,000,000
2016	ERROR AND OMMISSION	\$10,000
2018	UNNECESSARY SURGERY	\$ 150,000
2017	WRONG DIAGNOSIS	UGX 55,000,000

